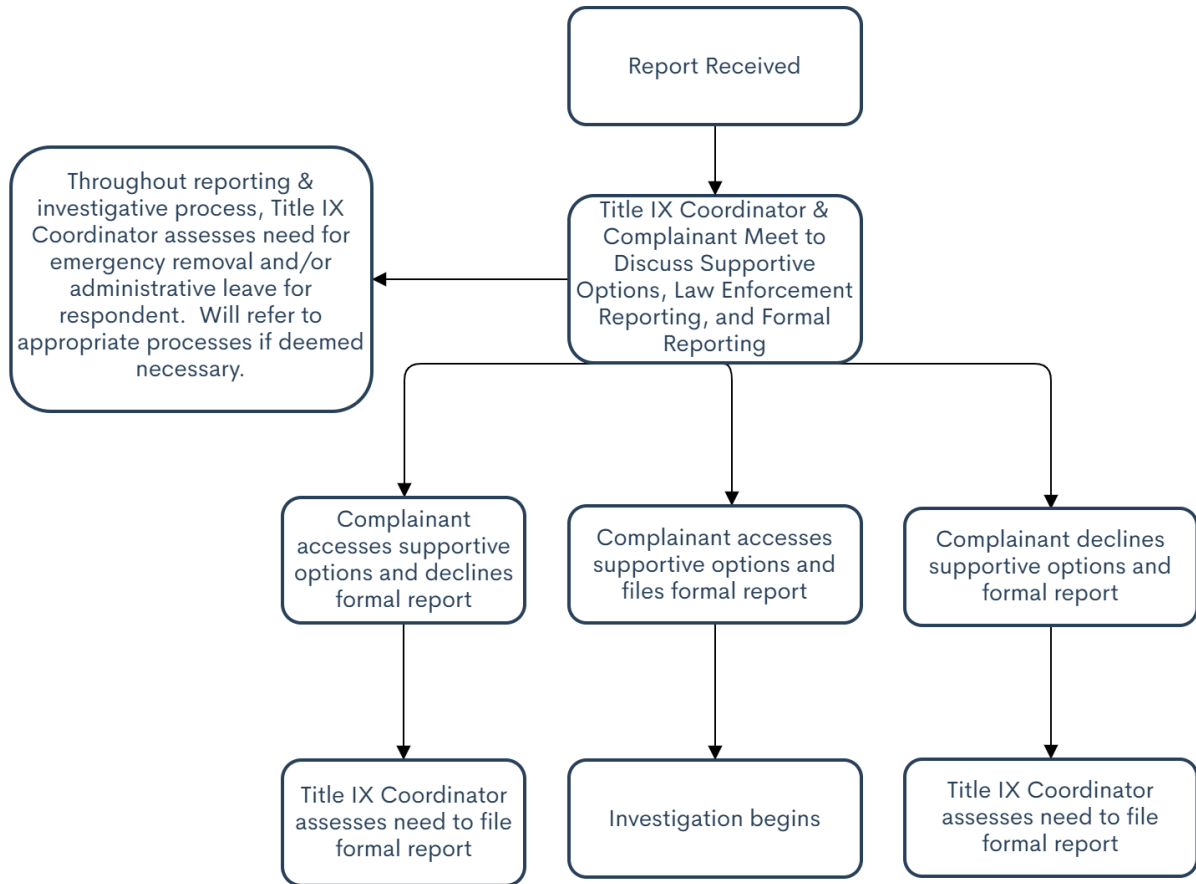
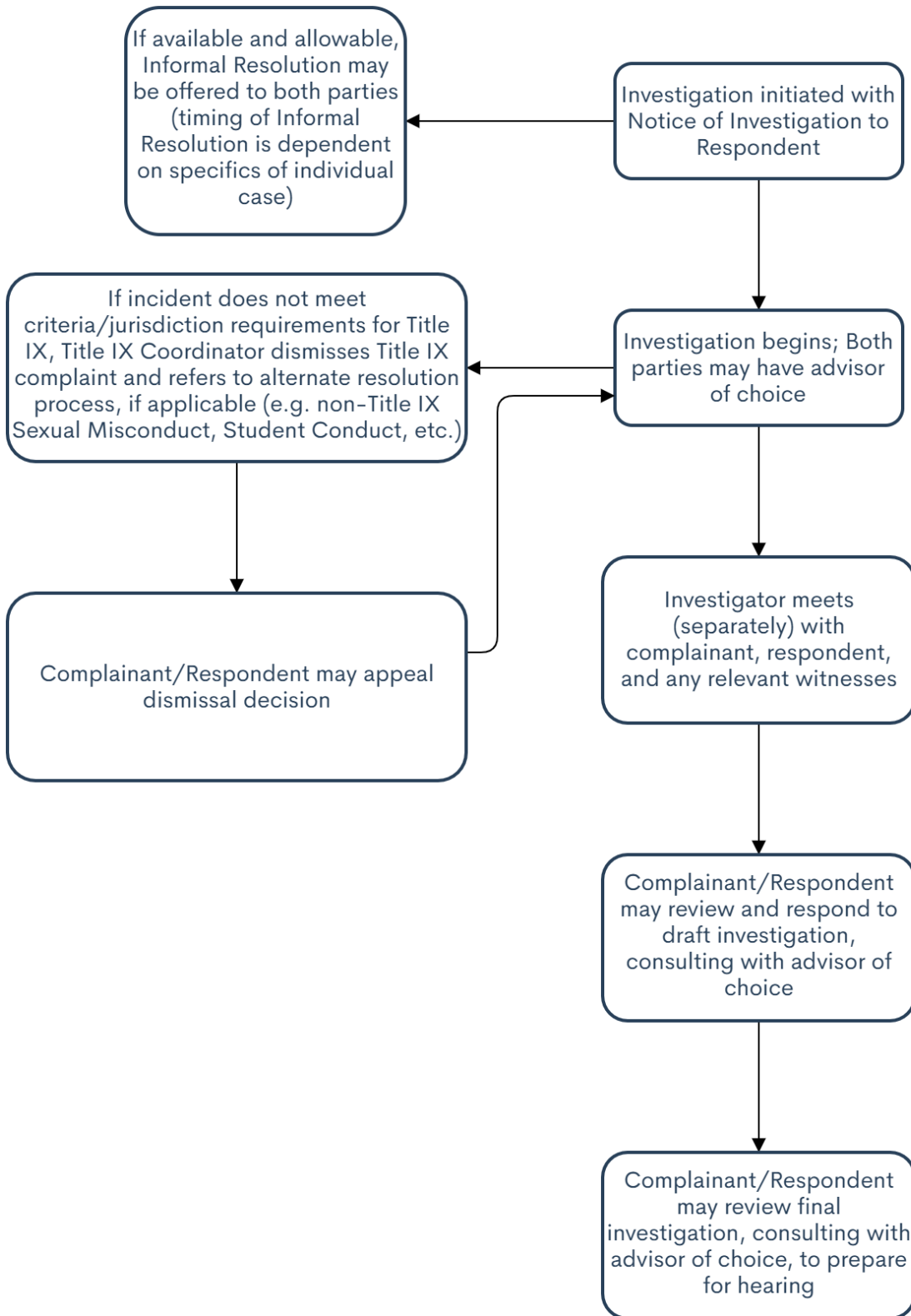


Report & Formal Complaint¹



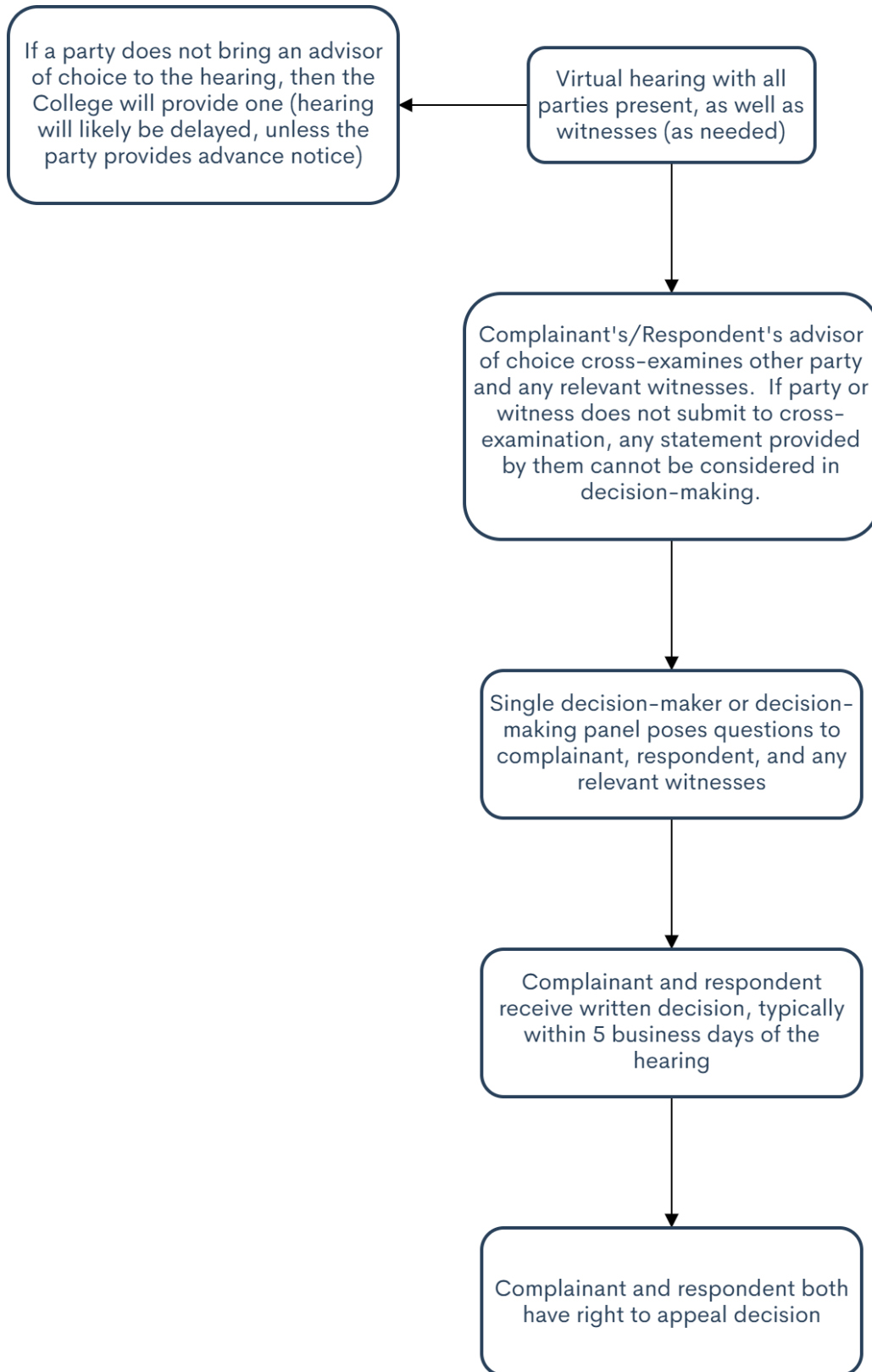
¹ See policy for full details

Investigation²



² See policy for full details

Hearing³



³ See policy for full details