**ZHENYU TIAN**

Department of Communication Studies

The College of Wooster

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**EDUCATION**

August 2021 **Ph.D., Communication**, University of South Florida, Tampa, FL

Emphases: Organizational communication, relational communication, and qualitative and critical methods

Co-Advisors: Drs. Keith Berry & Patrice M. Buzzanell

Committee: Drs. Steven Wilson & David Rubin (Women’s and Gender Studies)

Dissertation: *Women Entrepreneurs in China: Dialectical Discourses, Situated Activities, and the (Re)production of Gender and Entrepreneurship*

May 2016 **M.A., Communication,** San Diego State University,San Diego, CA

Emphases: Relational communication, qualitative methods, and rhetoric

Advisor: Dr. Kurt Lindemann

Committee: Drs. Patricia Geist-Martin & Perry Pauley

June 2014 **B.A., English,** Central South University, Changsha, HN, China

Special training: Translation and interpretation

**ACADEMIC APPOINTMENTS**

2021 – Present **Assistant Professor**

Department of Communication Studies, The College of Wooster

2017 – 2021 **Graduate Teaching Associate, Instructor of Record**

Department of Communication, University of South Florida

***Courses Taught/Planned at The College of Wooster***

Spring 2025 COMM 452 Senior Independent Study Thesis

COMM 222 Family Communication

COMM 111 Introduction to Communication

Fall 2024 COMM 451 Senior Independent Study Thesis

COMM 311 Theories of Human Communication

COMM 226 Organizational Communication

Spring 2024 COMM 452 Senior Independent Study Thesis

COMM 299 Communication and Resilience

COMM 225 Small Group Communication

COMM 111 Introduction to Communication Studies

Fall 2023 COMM 451 Senior Independent Study Thesis

COMM 262 Communication and Conflict (writing intensive)

COMM 223 Communication, Gender, and Sexuality

Spring 2023 COMM 452 Senior Independent Study Thesis

COMM 226 Organizational Communication

COMM 152 Public Speaking

COMM 111 Introduction to Communication Studies

Fall 2022 COMM 451 Senior Independent Study Thesis

COMM 111 Introduction to Communication Studies

FYSM 101 Communication and Resilience (first year seminar)

Spring 2022 COMM 452 Senior Independent Study Thesis

COMM 262 Communication and Conflict (writing intensive)

COMM 111 Introduction to Communication Studies

Fall 2021 COMM 451 Senior Independent Study Thesis

COMM 152 Public Speaking

COMM 111 Introduction to Communication Studies

***Courses Taught at University of South Florida***

Summer 2021 SPC 2608 Public Speaking (online)

Spring 2021 COM 3102 Organizational Communication (online)

Fall 2020 COM 3102 Organizational Communication (online)

Spring 2020 SPC 3301 Interpersonal Communication (hybrid)

Fall 2019 SPC 3301 Interpersonal Communication

Summer 2019 SPC 4930 Communication & Conflict (online, as teaching assistant)

Spring 2019 SPC 2608 Public Speaking

Fall 2018 SPC 2608 Public Speaking

Spring 2018 SPC 2608 Public Speaking

Fall 2017 SPC 2608 Public Speaking

**RESEARCH**

**Publications**

***Peer-Reviewed Journal Articles***

**Tian, Z.** (forthcoming). “Saying something would be useless”: Reconsidering relational dialectics theory by examining how Chinese women entrepreneurs negotiate gendered entrepreneurship and family harmony. *Journal of Family Communication.*

**Tian, Z**. (2024). “The balance is a forever moving one”: Chinese women entrepreneurs’ politics of reinscription when encountering nonhuman agents of control. *Journal of Applied Communication Research*. Advance online publication. <https://doi.org/10.1080/00909882.2024.2348537>

**Tian, Z**., Kuang, K., Wilson, S. R., Buzzanell, P. M., Ye, J., Mao, X., & Hou, W. (2024). Measuring resilience for Chinese-speaking populations: a systematic review of Chinese resilience scales. *Frontiers in Psychology, 15*. <https://doi.org/10.3389/fpsyg.2024.1293857>

**Tian, Z.** (2023). *Suzhi*, *guanxi*, abject body: Nonhuman agents of paradox that perform identity work together with Chinese women political leaders. *Management Communication Quarterly, 37*(1), 99-126. <https://doi.org/10.1177/08933189221095615>

Kuang, K., Wilson, S., **Tian, Z**., & Buzzanell, P. M. (2022). Development and validation of a culturally adapted measure of communication resilience processes for Chinese contexts. *International Journal of International Relations, 91,* 70-87. <https://doi.org/10.1016/j.ijintrel.2022.09.003>

Kuang, K., **Tian, Z**., Wilson, S., & Buzzanell, P. M. (2021). Memorable messages as anticipatory resilience: Examining associations among memorable messages, communication resilience processes, and mental health. *Health Communication*. Advance online publication. <https://doi.org/10.1080/10410236.2021.1993585>

**Tian, Z**., & Bush, H. (2020). Half the sky: Interwoven resilience processes of women political leaders in China. *Journal of Applied Communication Research, 48*(1), 70-90. <https://doi.org/10.1080/00909882.2019.1704829>

***Book Chapters***

Buzzanell, P. M., **Tian, Z**., & Betts, T. (2021). “It was within my control to max my possibilities”: Academic life after graduate school. In B. W. Bach, D. O. Braithwaite & S. Ganesh (Eds.), *By degrees: Resilience, relationships, and success in communication graduate studies* (PP. 163-177). Cognella.

**Tian, Z**., & Berry, K. (2021). Dis/connection. In S. Faulkner (Ed.), *Inside relationships:**Creative case studies in relational communication* (2nd ed., pp. 214-222). Routledge

***Conference Proceeding***

Kuang, K., Wilson, S., **Tian, Z**., & Buzzanell, P. M. (2021). Resilience and mental health in China: A cross-cultural validation of the communication resilience processes scale (CRPS). *China Proceedings of Conference Full-text Database.* Beijing, CN

***Manuscripts/Projects in Progress***

**Tian, Z**., & Kuang, K. (in progress). Communication constitution of “*tang ping*/lying flat”: The rising public resistance against and transformation of work culture in China (data collection completed; R studio data cleaning in-process)

**Tian, Z.** (in progress). Organizational resilience processes in COVID-19 public communication at major Florida universities (preliminary analysis)

Buzzanell, P. M., Wilson, S. R., Kuang, K., & **Tian, Z**. (invited book chapter in progress). Operationalizing, observing, and studying resilience. In M. Venetis, M. Doerfel, J. Theiss, & K, Scharp (Eds.). *Handbook of Communication and Resilience.* Routledge

**Conference Presentations**

**(\* =competitively selected)**

***Presented/Accepted***

**Tian, Z.** (2024, Nov 21-24).“It’s useless that you talk; it depends more on doing”: Reconsidering relational dialectics theory through new materialisms by examining the (missing) voices of Chinese women entrepreneurs. [Paper presentation]*.* 110th annual convention of National Communication Association, New Orleans, LA, United States.

**Tian, Z.** (2023, Nov 16-19). “N-1?” and “N-2?”: Investigating a case of routine E-resistance on Weibo as an event of the carnivalesque. [Paper presentation]. 109th annual conference of National Communication Association, National Habor, MD, United States. \*

**Tian, Z**. (2022, Sept 28-Oct 2). *Women entrepreneurs in China: Dialectical discourses, situated activities, and the (re)production of gender and entrepreneurship* [Award winners panel]. 45th annual conference of the Organization for the Study of Language, Communication, and Gender, Minneapolis, MN, United States. ***Outstanding Dissertation Award. \****

**Tian, Z**. (2022, Nov 16-20). *“Misplaced bodies” meet “change agents”: Competing discourses activating the identities of Chinese women entrepreneurs* [Paper presentation]*.* 108th annual convention of National Communication Association, New Orleans, LA, United States. ***Top Paper***. \*

Kuang, K., **Tian, Z**., Wilson, S. R., & Buzzanell, P. M. (2022, Nov 16-20). Culture values, communication resilience processes, and college adjustment among Chinese university students during COVID-19 [Paper presentation]. 108th annual convention of National Communication Association, New Orleans, LA, United States. ***Top Paper***. \*

**Tian, Z**., Kuang, K., Wilson, S. R., & Buzzanell, P. M. (2022, May 25-27). *Communicating resilience and well-being: A systematic review of resilience scales for Chinese-speaking populations* [Paper presentation]*.* International Communication Association, Paris, France. **\***

**Tian, Z**. (2021, Nov 18-21). *Aligning and adopting: How CSR stories in the context of targeted poverty alleviation are told by two Chinese SMEs* [Paper presentation]. 107th annual convention of National Communication Association, Seattle, WA, United States. **\***

**Tian,** Z., & Buzzanell, P. M. (2021, Nov 18-21). *Transforming applied qualitative research in the time of COVID-19: Lessons taught, lessons learned* [Discussion panel]. 107th annual convention of National Communication Association, Seattle, WA, United States.

**Tian, Z**. (2021, Nov 18-21). *Impact of the COVID-19 pandemic on the lives of**immigrants and migrants* [Discussion panel]. 107th annual convention of National Communication Association, Seattle, WA, United States.

Kuang, K., **Tian, Z**., Wilson, S., & Buzzanell, P. M. (2021, Nov 18-21). *Memorable messages as anticipatory resilience: Examining associations among memorable messages, communication resilience processes, and health outcomes* [Paper presentation]. 107th annual convention of National Communication Association, Seattle, WA, United States. **\***

**Tian, Z., &** Buzzanell, P. M.(2021, Nov 11-12). *“You’ve got to protect yourself before you can get the rest of the business done”: Chinese women entrepreneurs navigating the dark side of business socializing* [Paper presentation]. The Dark Side of Organizational Socialization, Aalborg, Denmark. (hybrid conference) \*

Kuang, K., **Tian, Z**., Wilson, S. R., & Buzzanell, P. M. (2021, July). *Communication resilience processes and positive psychology research: A cross-cultural validation of the communication resilience processes scale (CRPS)* [Paper presentation]. The 5th China International Conference on Positive Psychology, Beijing, China. (virtual conference) **\***

Kuang, K., Wilson, S. R., **Tian, Z**., & Buzzanell, P. M. (2021, May 27-31). *Measuring communication resilience processes in Chinese context: A cross-cultural validation of the communication resilience processes scale (CRPS)* [Paper presentation]*.* International Communication Association, Denver, United States. (virtual conference) \*

Buzzanell, P. M., **Tian, Z**., Kuang, K., & Wilson, S. R. (2021, March 23-28). *“The novel coronavirus epidemic at the beginning of this year changed my life”: Chinese women’s and men’s accounts of work-life resilience amidst the COVID-19 pandemic.* [Discussion panel]*.* *Life and Work in the Time of Covid-19: Re-imagining, Re-negotiating, and Finding Inspiration.* Central States Communication Association 2021 Conference, Cincinnati, OH, United States.

**Tian, Z**. (2020, November 19-22). *The looming “comps”: A case-centered narrative inquiry on problematic integration of communication graduates during comprehensive exams* [Paper presentation]. 106th annual convention of National Communication Association, Indianapolis, IN, United States. (virtual conference) \*

Kai, K., Wilson, S., **Tian, Z**., & Buzzanell, P. M. (2020, November 7-8). *Resilience and mental health in China: A cross-cultural validation of the communication resilience processes scale (CRPS)* [Paper presentation]*.* “Healthy China” and Health Communication International Academic Virtual Conference, Beijing, BJ, China. (virtual conference) \*

Buzzanell, P. M., **Tian, Z**., Kuang, K., & Wilson, S (2020, October 26) *Chinese women’s and men’s stories of resilience during the COVID-19 pandemic* [Keynote address]. ICA-affiliate New Media International Conference in Shanghai Jiao Tong University, Shanghai, SH, China. (virtual conference)

**Tian, Z**. (2020, September 25-27). *Women entrepreneurs in China: Dialectical discourses, situated activities, and the (re)production of gender and entrepreneurship* [Conference session]. 2020 Organizational Communication Mini Conference (OCMC), Tampa, FL, United States. (virtual conference) \*

**Tian, Z**. (2019, November 14-17). *“So much better than…”: Gender(ed) identity negotiation of women leaders in China’s politics* [Paper presentation]. 105thannual convention of the National Communication Association, Baltimore, MD, United States. \*

**Tian, Z**., & Bush, H. (2019, May 24-28). *Half the sky: Resilience of women political leaders in China* [Paper presentation]*.* 69th annual convention of the International Communication Association, Washington DC, United States. \*

**Tian, Z**., & Bush, H. (2018, November 08-11). *Gems emerging through friction: Mainland Chinese Women Government Officials’ careers, leadership, and work* [Discussion panel]*.* *Positive Organizational Communication Scholarship: Playing with Axiology!* 104th annual convention of the National Communication Association, Salt Lake City, UT, United States. \*

**Tian, Z**. (2018, November 08-11). *When your bestie comes out: Exploring self-disclosure of homosexuality in close friendship* [Paper presentation]*.* 104th annual convention of the National Communication Association, Salt Lake City, UT. \*

**Tian, Z**. (2016, November 10-13). *Rainbow edge: Seeking meaning for fractured gender and sexual identities through performativity* [Paper presentation]*.* 102nd annual convention of the National Communication Association, Philadelphia, PA. \*

Nakayama, E., & **Tian, Z**. (2016, February 27-29). *Conversations between two Asian aliens: A collaborative autoethnography exploring cultural and racial (in)sensitivity* [Paper presentation]*.* Western States Communication Association 2016 Convention, San Diego, CA. \*

**AWARDS & HONORS**

2022 Cheris Kramarae Outstanding Dissertation Award **(sole recipient)**

Organization for the Study of Language, Communication, and Gender

2022 Outstanding Dissertation Award **(sole recipient)**

Association for Chinese Communication Studies, National Communication Association

2022 Top Four Paper

Organizational Communication Division, National Communication Association

2022 Top Paper, with Drs. Kai Kuang, Steven Wilson, & Patrice M. Buzzanell

Association for Chinese Communication Studies, National Communication Association

2021 Top Panel Award, with Drs. Patrice Buzzanell, Kai Kuang, Steven Wilson

Organizational & Professional Communication, Central States Communication Association

2021 The Cooper Award (for Ph.D. Level Teaching Assistant) (**nominated**)

Central States Communication Association

2014 Senior Student English Drama Competition, Best Actor

School of Foreign Languages, Central South University

2014 Senior Student English Drama Competition, First Place

School of Foreign Languages, Central South University

2013 Student English Drama Competition, Third Place

School of Foreign Languages, Central South University

2013 Excellent Volunteer

Community Education Association of Yuelu District, Changsha

2012 Student English Drama Competition, Second Place

School of Foreign Languages, Central South University

2012 Outstanding Student Cadre

Central South University

**GRANTS**

2022 Faculty Research Funds, the College of Wooster ($1500)

***Funded***

2021 Faculty Research Funds, the College of Wooster ($1937.05)

***Funded***

2021 Department Virtual Conference Funding, University of South Florida ($200)

***Funded***

2019 National Communication Association Caucus Student Travel Grant ($180). ***Funded***

2019 Department Travel Funding, University of South Florida ($250).

***Funded***

2019 Student Government Travel Funding, University of South Florida ($500). ***Funded***

2018 Department Travel Funding, University of South Florida ($250).

***Funded***

2018 Student Government Travel Funding, University of South Florida ($500). ***Funded***

2017 Perspective Student Campus Visit Funding, University of South Florida ($500). ***Funded***

2017 Perspective Student Campus Visit Funding, University of Missouri ($500). ***Funded***

2015 National Communication Association Caucus Student Travel Grant ($180). ***Funded***

2015 General Fund Student Scholarship, San Diego State University ($500).

***Funded***

**SERVICE EXPERIENCE**

**Department & Institution**

***The College of Wooster***

**(\* = college level service)**

2023-2024 WGSS Curriculum Committee, Women's, Gender, and Sexuality Studies

2023-2024 Chair, Cultural Events Committee \*

2023-2024 Search Committee, faculty hiring

2022-2023 Cultural Events Committee \*

2022-2023 APEX Liaison in the Department of Communication Studies

2022-2023 Search Committee, faculty hiring

2021 Search Committee, faculty hiring

2021 Contributor, Rex Mix Program of Excellence application at National Communication Association

***University of South Florida***

2020 Volunteer, graduate student recruitment

2019 Graduate student participant, faculty hiring

2018-2019 Resource Manager, Graduate Communication Association

2018 Graduate student participant, faculty hiring

2018 Volunteer, Graduate Recruitment Fair at National Communication Association 2018 Volunteer, faculty hiring

2018 Peer mentor

***San Diego State University***

2015-2016 Committee member, Society of Communication and Leadership

2016 Graduate student participant, faculty hiring

2016 Volunteer, Community engagement with Habitat for Humanity

2016 Student buddy/Peer mentor

2015 Volunteer, National Communication Association, Las Vegas, NV,

Graduate Recruitment Fair

***Central South University***

2011-2013 Youth League Branch Secretary of Class 1003

2010-2012 Vice-chair, Student News Center

2010-2011 Member, Student News Center

**Discipline of Communication**

2024 Invited Reviewer, Journal of Autoethnography

University of California Press

2024 Invited Reviewer, Journal of International & Intercultural Communication Taylor & Francis Online, National Communication Association

2024 Invited Reviewer, Journal of Applied Communication Research

Taylor & Francis Online, National Communication Association

2024 Conference Submission Reviewer, Organizational Communication Division; National Communication Association, New Orleans, LA

2023 Conference Submission Reviewer, GLBTQ Communication Studies Division; National Communication Association, National Habor, MD

2023 Conference Submission Reviewer, Organizational Communication Division; National Communication Association, National Habor, MD

2022 Invited Reviewer, Communication Monographs

Taylor & Francis Online, National Communication Association

2022 Invited Reviewer, Human Communication Research

Oxford Academic, International Communication Association

2022 Conference Submission Reviewer, Organizational Communication Division; National Communication Association, New Orleans, LA

2021 Invited Reviewer, Journal of Autoethnography

University of California Press

2021 Conference Submission Reviewer, Feminist and Gender Studies Division; Women’s Caucus, National Communication Association, Seattle, WA

2021 Panel Chair, International Symposium on Autoethnography and Narrative (ISAN), St. Petersburg, FL (Virtual Conference)

2020 Moderator/Student Organizer, Organizational Communication Mini Conference (OCMC), Tampa, FL (Virtual Conference)

2020 Conference Submission Reviewer, Organizational Communication Mini Conference (OCMC), Tampa, FL

2020 Conference Submission Reviewer, Applied Communication Division, National Communication Association, Indianapolis, IN

2017 Convention Volunteer, National Communication Association,

Dallas, TX

2016 Convention Volunteer, Western State Communication Association,

San Diego, CA

**Community**

2016 Volunteer, San Diego Habitat for Humanity, San Diego, CA

2012-2013 Volunteer, Weekly Community English Classes for Children

Community Education Association, Volunteer Center of Yuelu District, Changsha, HN

**PROFESSIONAL ASSOCIATION MEMBERSHIPS**

International Communication Association (ICA)

National Communication Association (NCA)

Organization for Study of Communication, Language, and Gender (OSCLG)

Association for Chinese Communication Studies (ACCS)

Central States Communication Association (CSCA)