

Dear Campus Community:

Earlier this week, President Bolton shared important updates on the recent racist incidents on campus. This email is intended as a follow-up to detail our ongoing proactive efforts to ensure for the safety of the Wooster campus as well as some of the immediate actions we have put in place in response to these recent incidents and specific calls from members of the campus community.

- We have authorized the release of additional funds to increase camera surveillance, beyond the existing 60 cameras, in key traffic locations across campus. Cameras will be ordered in early November with a goal install date prior to the end of the semester, weather permitting. We are actively reaching out to leaders in the Multicultural Student Organization Coalition (MSOC), Campus Council (CC), and Student Government Association (SGA) to help us gather input from the student body on priority placement of the additional cameras.
- Faculty/staff parking lots are now available for student use between 6:00 p.m. and 6:00 a.m. Monday to Friday, and as usual, all weekend.
- SPS will be outside of library at closing at 2 a.m. each night beginning Friday, Nov. 1. Officers will be there at that time unless called away for an emergency, and we will assign more people, whether officers or additional Student Security Officers, to make sure students are escorted safely to their rooms, as needed.
- SPS has hired a new officer and a new dispatcher, who will bring more diversity to the department.
- We have updated the Security & Protective Services website (wooster.edu/offices/security/) to include the names of all current staff members as well as their specific shifts. This was completed on Monday, Oct. 28, 2019.
- Security officers on Monday, Oct. 28, began recording and reporting demographic data regarding all stops. We will share this information each semester with campus.
- SPS is in communication with the Wooster Police Department and CDEIO to share information on the WPD and the College relationship, and protocols.
- SPS has reached out to MSOC, CC and SGA to create a Student Safety Advisory Committee to increase student engagement and opportunities for input.
- Community outreach has been added to the training of new SPS staff, and SPS is adopting national community engagement standards, including directing officers to be present on foot on campus as much as possible.
- SPS officers have received anti-bias training. SPS will bring an additional expert trainer on diversity and bias for the department in November. All officers also attend Safe Zone training.
- SPS will provide the campus community with a general overview of what happens throughout the course of an investigation, including when they interface with WPD. This will include what factors officers are trained to look for as they relate to issues of safety and security.

I would like to express my sincere gratitude for the students who attended the recent townhall and safety forum and willingly shared their frustrations and contributed valuable input. We greatly appreciate your efforts to make Wooster a safer, more welcoming place for everyone.

As a reminder, we continue to ask all members of the community to please report any instances of bias or harassment immediately to SPS at (330) 287-3333 or fill out the bias [form](#) so that we can address issues as promptly and effectively as possible. These reports are shared with many individuals who are trained in bias reporting, who will reach out to the reporting party and initiate an investigation.

If you have further questions about security on campus or ideas you would like to share please contact Steve Glick (sglick@wooster.edu) or me directly.

Dean Brown

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