



THE COLLEGE OF
WOOSTER

Special Committee Follow-up Report to the Board of Trustees

The Naming Policy

- General Process
 - The Advancement Committee sets funding/naming levels based on the recommendation of the VP for Advancement.
 - If a donor meets the mark set for naming rights, the administration may decline to approve the name selection if “identification with the recognized individual or organization constitutes a significant and continuing challenge to the reputation of the College.”
- **Section E:** In “unusual or compelling circumstance[s],” “the College” may “withdraw a name from a facility,” when, among other things, “The College reasonably believes that the continued use of the name constitutes a significant and continuing challenge to the College’s reputation.”
 - The Board may act in this situation to withdraw the name if the standard is met.

Summary of Findings (1)

- The Special Committee did not find evidence that Dr. Lowry pursued romantic relationships with then-current students.
- The Special Committee did not find evidence that Dr. Lowry engaged in any illegal behavior or engaged in physical conduct of any kind with the women who raised concerns.
- The Special Committee found that when Dr. Lowry was made aware that his romantic advances were unwelcome, he ended them.

Summary of Findings (2)

- Dr. Lowry pursued relationships with women who had graduated from the College and suggested employment at the College to women in whom he was interested romantically. A relationship was not a condition of employment, however.
- His conduct did not fit the definition of sexual harassment in the 1960s or today.

Summary of Findings (3)

- Dr. Lowry had an extraordinary, positive impact on the lives thousands of Wooster students, both while they were at Wooster and long after they graduated.
 - He was known as an advocate and a champion for all students of all genders – someone who took time to support them individually and to advance their futures in graduate school and their professions.
 - Hundreds of alumni talked about the way he inspired them and shared that his investment in them as people changed their lives.
- Dr. Lowry was also an inspiring and crucial leader for the College, who developed the independent study program and much that is great about the College today.

Final Recommendation

- Based on our findings, the Lowry Special Committee makes the following recommendation to the Board of Trustees:
 - To take no action to withdraw the Lowry name from any facility, space, program, fund, or professorship.

